

Our environment and social policy

Dear Sir / Madam,

We are pleased to welcome you in our establishment. Since its creation, we give a central place to the respect of the environment and the quality of life at work. For us, for you and for future generations, we do everything possible to minimize the impact of our activity on the environment. Simple everyday actions can make a difference. Together let's protect life, let's protect the Earth.

This is why :



WE CREATE AWARENESS FOR OUR TEAMS AND CLIENTS

- Our CSR (Corporate Social Responsibility) referent has undergone specific training on the issues of sustainable tourism, environmental preservation, and quality of life at work
- Our teams are trained for eco-gestures to be applied in their daily tasks
- We encourage soft mobility with the loan of bicycles
- We provide our clients with information booklets, about the animal and plant species in the area.



WE SAVE WATER AND ENERGY

- We read our water and electricity meters every month to better manage our consumption
- We have installed water flow reducers without altering the pressure on the taps and showers to preserve the resource
- We suggest the reuse of bathroom and bedroom linen
- All toilets are equipped with 3/6L volumetric flushes
- We do not water our green spaces; the rain take care of it
- All of our lighting is LED which allows energy savings and similar comfort for our customers
- We have installed presence detectors in the corridors to limit energy waste
- The establishment is equipped with a centralized air conditioning management system (hot and cold)
- All rooms are equipped with double-glazing



WE LIMIT OUR WASTE AND WE ACT FOR MORE BIODIVERSITY:

- We sort all types of waste, even bio-waste for our geese and goats
- We fight against food waste with a partner "Too Good To Go"
- Coffee grounds are not thrown away but recycled by our employees personally
- We work with a majority of products in large packaging to limit unnecessary packaging
- We limit the use of plastic, which is why we have installed eco-pumps for shower/bath gel and shampoo in all our bathrooms and we do not offer any disposable dishes

- We have set up several selective sorting points
- We have set up displays to help our customers and employees apply eco gestures in accordance with local regulations



WE PROMOTE LOCAL BUSINESS AS WELL AS CLIENT AND EMPLOYEE WELLBEING:

- We prefer to use eco-labeled products: toilet paper, tissues, computer equipment...
- We favor short circuit with our local artisans: honey « Helimiel » - Vair sur Loire, jars « la Centrale du Bocal » - Montaignu-Vendée, biers du Bouffay – Nantes, homemade pastries and yogourts...
- Our breakfasts and room service offer organic or local products or products with a traceable and controlled origin or without meat
- The products used for room maintenance do not contain any dangerous chemical compounds. They offer a better air quality and less health risks
- Our green spaces are maintained without pesticides and we use alternative methods to fight against weeds and insects
- We are part of a hotel chain engaged in CSR, who promotes employee well-being with employee benefits and support (psychological and social) for our teams when necessary
- The menus of our restaurants/snacks offer organic and/or fair-trade products
- Our establishment is completely non-smoking



AND EVEN MORE:

- We work in collective intelligence with our teams and our stakeholders (suppliers, employees...) around strong values: authenticity, conviviality and commitment
- We have partnerships with local recycling centers and donate our old equipment/furniture
- Each year we commit to new objectives to perfect our approach, so do not hesitate to send us your ideas!



Thank you for supporting us during your stay!

In order to demonstrate our commitment and to set us in a continuous improvement process, we **obtained the Green Key label in 2014 and we work every day to renew our certification every year.**

The Green Key label recognizes tourist accommodations and restaurants committed to a voluntary, efficient and dynamic environmental approach. An independent jury made up of experts and professionals from the tourism and environmental sectors awards the label annually.